

news



COMING HOME

MATES LOOKING AFTER MATES

EQUAL OPPORTUNITIES AND DIVERSITY

CHARLIE

RUNNING WITH THE FLAME

TOMAGO HOUSE

LIVING HISTORY ON OUR DOORSTEP

GIVING TO THOSE IN NEED

SAY HELLO TO ROBBIE THE ROBOT

CONTENTS



CEO message 3

FEATURE STORY 4

EQUAL OPPORTUNITIES AND DIVERSITY

Say hello to Robbie the Robot 5

Coming home – Mates Looking After Mates 6

Cheers to 25 years 7

Tomago House – living history on our doorstep 8-9

Building dreams for high school students 10

Supporting a future star 10

Finance having fun with numbers 11

Welcome to Tomago's new starters 11

Super Mel conquers Moonlight Mountain Marathon 12

Fishing boats, fast cars and fast horses 13

SAP notifications 14

2018 Family Picnic Day 14

Building a new dining experience 15

Charlie running with the flame 16

Giving to those in need 17

Tomago stands against domestic violence 18

A perfect day to hit the greens 19

Supporting local charities 19

60 seconds with... Katrina Whitely 19

CEO MESSAGE



MATT HOWELL – CHIEF EXECUTIVE OFFICER

Colleagues, Welcome to this edition of TAC news.

Well, it's certainly been a long, hot summer and I take this opportunity to thank all our people – particularly those working on shift in the hotter roles on site – for taking care of each other and our business.

This year we managed to avoid a repeat of the February 2017 load interruptions, however we remain actively engaged in the wider energy debate to ensure our critical needs as a baseload operation are understood.

The theme of taking care of each other is front and centre to the roll-out of our Mates Looking After Mates video, "Coming Home".

Every person on our site has the opportunity to view and discuss this short video featuring a number of past and present employees discussing the impact a significant incident had on them and their families.

We have been genuinely surprised by the impact this video is having on our workmates; going home to our families at the end of our shift is the bedrock of what we stand for.

We have now successfully concluded the enterprise agreement for our operators and, for the second year running, they join our staff in a common salary increase and Annual Incentive Plan measures and targets.

One thing we have listened to was the need to have additional contingency labour available during the extreme heat periods. These people have now been recruited and I'm pleased to say the first 12 commenced with us in early April.

The trading environment for our business has been extremely challenging of late, with unplanned increases on a number of costs fronts.

China's efforts to clean-up air quality have put a squeeze on production of coke and pitch, with prices up substantially as a consequence.

Raw material (alumina) prices are also on the way up, particularly impacted by geopolitical tensions and the prospect of trade wars between the US and China and we are also seeing very significant increases in energy costs.

All of this is a reminder that we must continue to work together to find ways to minimise cost, avoid waste and grow the production volume.

A key enabler for us is stable metal flow; changing and covering our anodes on time and staying 12 ladles in advance every day – everyone has a role to play.

Despite the tough commercial environment we continue to support our close neighbours and a raft of charities; The Hunter Region Botanic Gardens and Tomago House receive cash and in-kind support and our \$50,000 per year sponsorship budget is always fully spent.

You may have noticed on our Facebook page a number of promotional clips of some of our female colleagues,

showcasing what it's like to work at TAC and the opportunities available to them. This is in support of our diversity efforts and we hope this attracts more women to join our team.

With the successful Commonwealth Games behind us we give a big shout-out to Charlie Saunders, who was chosen to carry the Queen's Baton for the Commonwealth Games relay when it passed through Newcastle in February – a very proud moment for Charlie and his family!

Speaking of families, save the date for the Family Picnic Day on the 9th September at Tomago House – there will be more details to come.

Enjoy this edition of TAC news and thanks again to our 1,000+ strong team for continuing to meet the challenges that life and the market throw at us!

Best regards,
Matt.

Do you have an interesting story to tell? If you have a suggestion for TAC News please contact Katie Burns at katie.burns@tomago.com.au

EQUAL OPPORTUNITIES AND DIVERSITY

Katrina Whitely (left) chats to Michelle Whyte.

WHEN TOMAGO ALUMINIUM OPENED ITS GATES IN THE EARLY 1980S IT WAS VERY MUCH A MALE-DOMINATED INDUSTRY.

Numerically, men still dominate TAC's workforce but it is steadily moving forward and powering towards gender diversity courtesy of management forward thinking and strong, confident women on site.

In the past, heavy industry was traditionally considered a place where blokes did the heavy lifting but things have changed considerably over the years.

'Heavy lifting' is now more myth than reality and women are filling a variety of roles at Tomago, from operational electricians through to top-level managers.

Process and Technical Development Supervisor, Michelle Whyte, has been at Tomago for seven years and heads up a 17-strong team that includes five engineers.

Her job gives her greater responsibilities and the chance to demonstrate her abilities as both an individual and a team member.

"The most satisfying part of my role is to have the opportunity to encourage other people to find solutions, find their own ideas and work on those to improve the process," Michelle said.

Tomago has a very supportive culture and is just a great place to come to. You feel like you have a sense of achievement at the end of the day and you want to come back and do it all again tomorrow," she said.

For electrician Jade Maddigan, the variety of equipment across Tomago's site makes her work experience an enjoyable one.

"There are nine on the team in Utilities, including me. I'm the only girl and that's okay. The team is like working with a family – every day I'm laughing with these guys and that's when I know I've got a good day ahead of me," Jade said.

Carbon Manager, Magali Gendre, started working at Tomago six years ago as a Process Superintendent and recently became the first female to fill an operational department management role.

There is little room for gender on the work site, she believes, and it is not something to which she pays much attention.

Magali, who with fellow TAC employee Michelle Whyte recently took part in a PacAI conference discussing women in the working environment, points to multiple career opportunities for women at TAC including operators, tradespeople and supervisors, all with options for career development.

She and Michelle were among more than 60 women in leadership roles who met to share ideas aimed at improving both the

female working environment and fostering overall inclusion and diversity.

The forum, which looked at ways of attracting, retaining and sustaining a more diverse workforce, was told by PacAI Business Improvement and Technology Chief Operating Officer, Brian Cooper, that such work environments deliver better safety outcomes and improved financial performance through higher productivity.

"We are in a tough business and we will only thrive by thinking differently and being more innovative. To do that, we need a better gender balance.

"By being a more inclusive business we expect to touch all aspects of diversity but our focussed initiatives for now are on improving our gender diversity.

"It's not only the right thing to do, it makes business sense," Mr Cooper said.

Perhaps the last word though belongs to Jade Maddigan, who said the best thing about working at Tomago is the work environment itself.

"I've felt pretty lucky to have Tomago. It doesn't matter if you are male or female. Here at Tomago there are lots of opportunities."

SAY HELLO TO ROBBIE THE ROBOT

WHEN WE THINK OF ROBOTS WE TEND TO IMAGINE MECHANICAL BEINGS FROM THE STAR WARS MOVIES.

In the Carbon Department, however, when they think of robots, they think of Robbie.

Robbie is definitely a robot, just not in an R2D2 kind of way. In fact he is an electro-mechanical articulated arm, like those that do spot-welding on car assembly lines and other awkward places.

“It’s leading-edge technology in an aluminium smelter and ‘he’ is doing the work of four people,” Brendan Corr, Rod Shop Process Engineer, said.

Make that ‘four people who wouldn’t want to be doing the work’ because Robbie gets his kicks working in hot, cramped conditions, standing in the one spot cleaning anode block cork holes so the blocks perform perfectly in the potlines.

Every day Robbie and his cleaning tools clean 7,200 holes. That’s 50,400 weekly and without a single word of complaint.

Robbie was first mooted as an idea a little over 18 months ago by Automation technician, Phil Humphreys. He became a reality 12 months ago and started earning his keep late last year.

“It’s new territory, but with Phil working closely with contract company SAR and Engineering team member Andrew O’Connell, we overcame the teething issues.

“There are still some improvements to come but it is working and the benefit is that it takes away someone doing monotonously repetitive work in hot, dusty, noisy and ergonomically poor conditions,” Brendan said.

Robbie is operating almost entirely on his own now and works around the clock. For the record, he can thoroughly clean all the cork holes on an anode block in 60 seconds.

Carbon has also developed a replicated panel via-tablet interface for use at the Rod Shop’s F1 Load and Unload station.

The tablet means more effective use of labour in the area by giving forklift operators the ability to complete most of the normal F1 functions from the driver’s seat.

Brendan developed the system with the help of Nathan Allen, Dennis Moncrieff and Brad Johnson from IT and John Hislop from Automation. Starting early last year, the tablet was developed to a usable stage by mid-year and operator Lee van der Schans was brought in to help fine tune it.

The next Rod Shop tablet targets are the Bath and the Black End of the shop.

“We’re always looking for the next opportunity to apply that leading-edge technology in our area,” Brendan said.



COMING HOME

MATES LOOKING AFTER MATES



Mates come first at Tomago Aluminium. Looking out for each other is part of the human psyche – it's just that sometimes we forget how it is done.

Tomago Aluminium is currently rolling-out the second Mates Looking After Mates program, titled "Coming Home".

Once again it includes a powerful video featuring current and former employees talking about their experiences and the impact of workplace incidents.

Those involved talk frankly about incidents that have happened to them on the job, including a workplace fatality, and how that impacted themselves and their families.

"It was a very emotional journey for everyone involved in making the video," TAC's Safety and Training Advisor, Trish Rapley, said.

"The video also addresses managing mental health and dealing with everyday stress," Trish said. "It's about knowing that it's alright to ask someone 'R U OK?'"

To thank all the families that were involved in the film, everyone was invited on-site for a special lunch with Matt Howell and a private screening of "Coming Home".

The Mates Looking After Mates program has been rolled-out across the site over the last few months and all employees and contractors have been invited to attend.

The program also includes discussions about risk normalisation and complacency, the importance of identifying hazards and looking-out for one another, strengthening our 'Mates' culture.

"We also want everyone to understand that it's not about dobbing-in someone, catching them out or one-upmanship, that it really is about helping each other because we care," Trish added.

The training program finishes with everyone making their own commitment to identify why they are keeping themselves safe and what actions they will take to look after their mates.

"Essentially, Tomago Aluminium is a workplace committed to ensuring that everyone goes home the same way they came to work."



The families involved in the film were presented with flowers and treated to a special lunch with Matt Howell to say thank you.



The families involved were invited for a private screening of the film.

CHEERS TO 25 YEARS

Gary Fleming (left) with Andrew Robbins (centre) and Scott Bowman (right).



Gary Hug (left), Simon Mitchell (centre) and Brad Burgess (right).



WHAT ARE THE CORE VALUES OF TOMAGO ALUMINIUM'S 25-YEAR ANNIVERSARY DINNER? MATES AND MEMORIES.

It is highly likely that, in 1983, when Tomago Aluminium first fired-up, that not too many people gave much thought to what would be happening in 2018.

But 25 years down the track in 2008, a group of 'originals' celebrated not only the company's 25th anniversary on the Hunter's industrial landscape but also their own anniversaries as long-term employees.

They set a trend and the anniversary dinner for staff celebrating 25 years' service has become something of a tradition.

"It isn't high-powered or super formal, we just invite those employees – and their partners – celebrating 25 years with the company for a casual get-together," said organiser, Toni Lawson.

"There's a photo presentation, lots to talk about, everyone has a meal and a drink, it's just a celebration."

The latest 25-year anniversary dinner was held at Newcastle's Novotel Hotel with some 40 guests enjoying the night out.

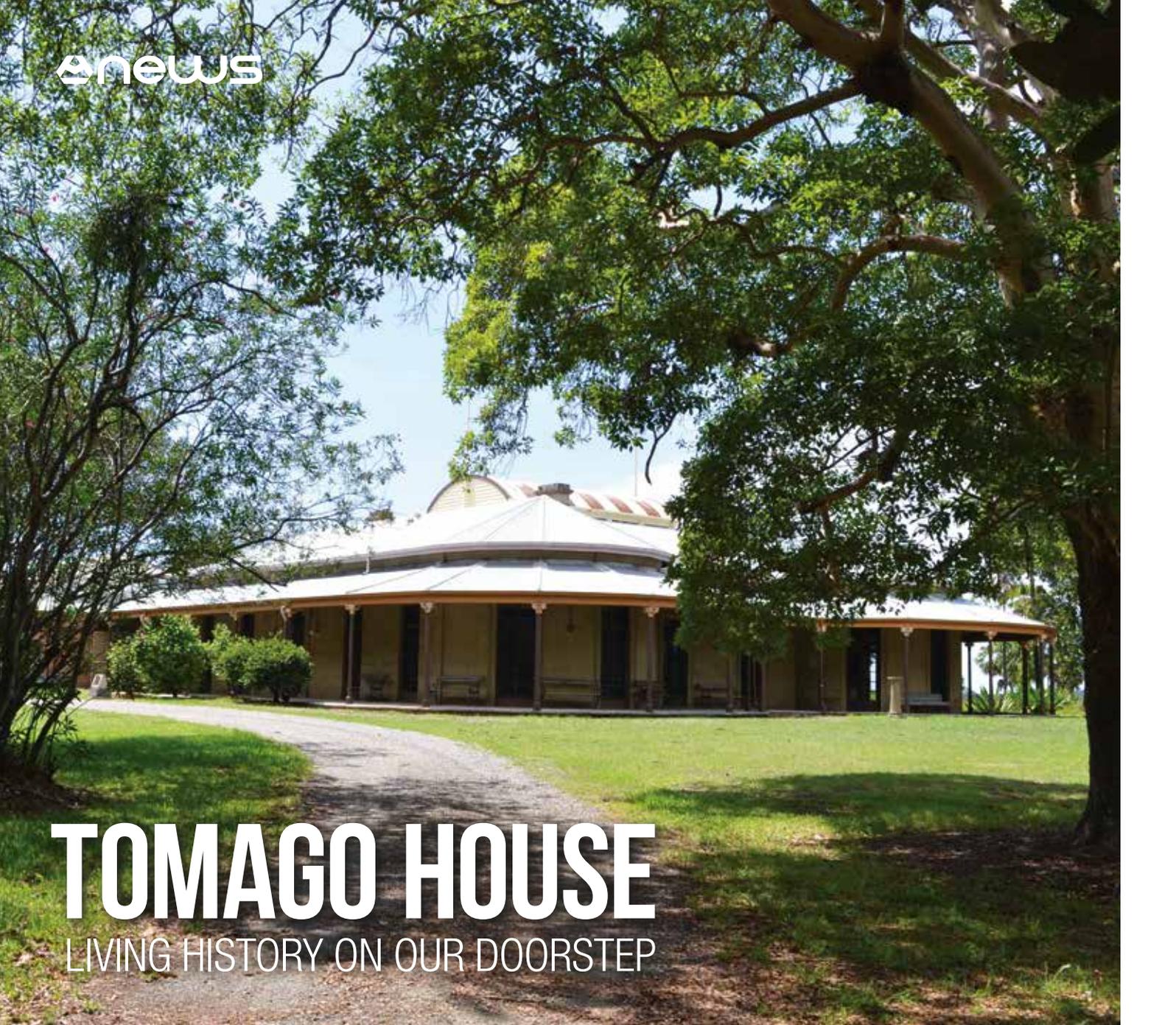
"There were lots of memories shared, lots of laughter. It was all about mates, friendship and memories," Toni said.



Les Bates (left) with Magali Gendre and Mick Linton.



(L-R) Jason Murphy, Darryl Free, Marty Smith, Katrina Whitely, Michael Glover, Nigel Foote, Peter Power, Stephen Metcalfe and Andrew Robbins.



TOMAGO HOUSE

LIVING HISTORY ON OUR DOORSTEP

ALMOST 180 YEARS AGO, WHEN NEWCASTLE WAS LITTLE MORE THAN A VILLAGE, WORK STARTED ON WHAT IS NOW ONE OF AUSTRALIA'S MOST SIGNIFICANT HERITAGE PROPERTIES – TOMAGO HOUSE.

Established as the kingdom of the Windeyer family by Sydney barrister and politician Richard Windeyer, Tomago House was built as the family's country residence and the centrepiece of a large agricultural estate.

Richard Windeyer passed away in 1847 and it was left to his wife, Maria, to manage the building's completion but also the estate's development. She not only did that but also added a chapel in 1860-61.

Maria's interest apparently continued after her death, with unexplained sightings of an elderly woman sitting in a rocking chair on the verandah, keeping a watchful eye on the property.

Tomago House remained in the Windeyer family for 150 years until it was acquired by Tomago Aluminium as part of the buffer zone established when the smelter was built.

To coincide with Australia's bicentenary in 1988, TAC donated a five-hectare parcel of land – which included Tomago House – to the National Trust. The package also included plantings which are both historically and botanically significant. Tomago also donated \$110,000 to the National Trust Bicentennial Program for restoration of special heritage properties.

Despite giving the property back to the National Trust, Tomago Aluminium still takes an active interest in it, mowing the grounds four times a year and helping with fundraising.

"The CEO (Matt Howell) has been talking recently about increasing the company's involvement with us so it is a developing picture," Chairperson of the Management Committee, Jenny Lamont said.

"Tomago House," she added, "is the right house in the wrong place. It is culturally and historically significant but it is a long way to go for many people."

This year's TAC Family Picnic Day on September 9 will be held in the grounds of Tomago House with money raised from donations going towards its upkeep.

The interior of Tomago House has been maintained in its original state.



Tomago House Chapel



BUILDING DREAMS FOR HIGH SCHOOL STUDENTS



Macksville High School engineering students visiting the Tomago Environmental labs.

THE WORLD IS FULL OF WONDER FOR ENQUIRING YOUNG MINDS. FOR ONE GROUP OF INQUISITIVE STUDENTS, VISITING TAC WAS A FASCINATING EXPERIENCE.

Late last year eight Year 11 Engineering students from Macksville High School spent a morning on-site as part of their excursion to Newcastle and the Hunter, visiting local industries.

The students and the three teachers who accompanied them were given a grand tour of Tomago's laboratories and testing facilities. Keen to see the robotics and environmental analysis areas, they were not disappointed.

Macksville High's Learning and Support teacher, Ian Smith, said TAC was chosen because of its cutting-edge technology.

"The students' focus was on materials testing and Tomago Aluminium is state-of-the-art in that," he said.

Macksville High School's Careers Advisor, Laura Peisley, was also able to spend time with Tomago's Human Resources staff to find out about apprenticeship requirements and other career paths with the company.

For Ian Smith the visit to Tomago was a homecoming of sorts. He worked in the potlines in the early 1980s and was, in fact, the first potline foreman before leaving in 1988 to pursue a career in education.

Will Tomago Aluminium eventually see former Macksville High School students as part of the workforce?

"A lot of the students were taken with Newcastle," Ian Smith said. "They were blown away by the whole experience so who knows?"

SUPPORTING A FUTURE STAR



Scholarship recipient Justine Bull with Donna Stephen (L) and Amanda Gill (R).

TOMAGO HAS ONCE AGAIN STEPPED-UP TO THE CREASE TO PUT ITS SUPPORT BEHIND THE PORT STEPHENS MAYORAL ACADEMIC SCHOLARSHIP PROGRAM.

This year's scholarship recipient is Justine Bull, 18, who has just started a Bachelor of Engineering (with Honours) degree at the University of Newcastle.

Justine, who attended Merewether High School, was selected after an interview process involving several dozen applicants.

"I made an application and then had to go for an interview".

Justine has a love of science, maths and problem-solving and has been described as a person who is humble, intuitive and independent.

Not surprisingly, the high achiever also recognises the need for hard work to reach her goals, an admirable equality in anyone aspiring to bigger and better things in life. Still finding her way around the University of Newcastle campus, Justine has already set herself some impressive goals.

"I'm hoping to do a PhD once I graduate and that, hopefully, will take me into industrial research," she said.

Tomago Aluminium HR Advisor Amanda Gill, who attended the Port Stephens Mayoral Scholarship Program presentation, said she was happy to see Justine accept her scholarship and congratulated her on behalf of the company," Amanda said.

"Tomago Aluminium's support of the Mayoral Scholarship Program is not only another way for us to support the community but also has longer-term benefits."

Tomago Aluminium has been a strong supporter of the Port Stephens Mayoral Scholarship Program since 2013.



FINANCE HAVING FUN WITH NUMBERS

Jacques Cronje (far left) with his team.

JAQUES CRONJE IS THE FIRST TO ADMIT THAT WHAT HAPPENS IN THE FINANCE SECTION OFFICE IS NOT EVERYONE'S CUP OF TEA.

But what Tomago's Financial Controller is excited about is that some of the changes in the past year will affect more than just the Finance team.

"The way we do accounting is rapidly changing and the focus is now more on adding value and providing scalable analysis rather than just working on raw numbers and compliance," said Jacques of the changes.

Over the last 12 months the Finance team has been working on several changes, all part of a continuous improvement and transformation program.

The small team of around eight full-time employees also managed to kick a few goals along the way, developing systems and practices that have improved speed and accuracy.

For example, Finance sailed easily through two audits, the first a payroll assurance audit conducted by the NSW Office of State Revenue and the second, the Year End Audit conducted by PricewaterhouseCoopers, in January which hit the reduced materiality benchmark.

Finance also carried out a TM1 upgrade with improved on-demand and real-time dashboarding and reporting currently being developed.

"Historically we've mainly performed retrospective reporting," Jacques said. "Now we can plug into SAP and other technical systems for real-time information."

The department has also implemented automated journal entries to replace the laborious three-step process required by SAP, replacing approximately 600 monthly manual accounting entries. As well, paperless journals with electronic sign-off have been introduced, both processes saving as many as 20 hours manual work monthly.

Finance is also in the process of automating supplier invoices with the introduction of an Optical Character Recognition system and a new online vendor portal so suppliers can check invoice status and payment schedules.

Exciting times indeed to be a number cruncher!

WELCOME TO TOMAGO'S NEW STARTERS

CHRISTOPHER THOMPSON

Liquid Metals

DANIEL SMITH

Cast Products

SUPER MEL CONQUERS MOONLIGHT MOUNTAIN MARATHON

The old saying “You don’t have to be mad but it helps” could apply to TAC’s Mel McKensy. Or maybe “girls just wanna have fun”.

Mild-mannered Mel, TAC’s Contract Management Administrative Support Officer, sometimes turns into Super Mel, jumps on a plane, flies to New Zealand’s South Island and endures a torture run on a property near Queenstown.



Mel McKensy reaches the finish line after 8 hours and 47 minutes.

She did just that in mid-February, taking part in the Shotover Moonlight Mountain Marathon, a cross-country endurance test running along sheep trails, over mountains, across rivers, through forests and even up and down ladders.

“There were numerous mountains including two fairly huge peaks with 2,500 metres of total elevation. But if you think the uphill is hard, the downhill is even harder,” she said.

Chucking-in three hours of rain at the start and five hours of scorching heat just added to the experience, making the river crossings towards the end extremely enjoyable.

“At the Moke Lake finish, near Queenstown, I just jumped in, clothes and all!”

Mel was part of a group of 24 runners from Newcastle and the Hunter taking part in the race and this was her first crack at the full 42.2-kilometre marathon distance. And the question is, why?

“I’ve done the 10km and the 30km distances and now I’ve cracked 42km. It was a personal goal. My daughter turned one recently so it was my way of getting back into full fitness.

“It’s the experience, too. We flew by helicopter from Queenstown to our accommodation and then got another helicopter from there to the start so it’s also the hype and the beautiful countryside.”

For the record, Mel finished in 8 hours, 47 minutes.

Will she do it again?

“Never say never. I wanted to do it in 8 hours 30 minutes and I think I know where I could have taken-off at least 15 minutes... We’ll see.”



“ IT WAS MY PERSONAL GOAL. ”

Mel enjoying the magnificent scenery in Queenstown.

FISHING BOATS, FAST CARS AND FAST HORSES

ENTHUSIASM IS A GREAT THING, ESPECIALLY WHEN THE BOSS IS THE ONE WHO IS ENTHUSED.

Last year, as a guest at the Westpac Rescue Helicopter Ball, Tomago Aluminium Chief Executive Officer Matt Howell became swept-up in the fundraising auction, finding three lots in particular that could be used to generate enthusiasm among TAC's employees.

The first was a pair of tickets to Newcastle's inaugural Supercars Championship race weekend, the second was four tickets for a super day in the Royal Randwick Members' Enclosure and the third was a deep sea fishing charter for 10.

Where did they go? The Supercars tickets were put up as an incentive for the annual TAC Spring Cleaning Day held last October and awarded to those who went above and beyond when it came to cleaning.

The winners were Danny Oakley and Craig Broadbent (Rodded Anode Maintenance) who enjoyed a weekend of motor sport heaven as the Holdens and Fords roared along the shore.

Horsepower of an entirely different kind will be enjoyed by Kate Brown (Health and Safety) in May who, for her efforts in the Health Service's Canteen Renovation competition, won four tickets to Royal Randwick Racecourse, letting her and three friends enjoy racing, great food and a glass of champagne in the Members' Enclosure.

A January competition that will put 10 TAC employees on a private charter boat for a day of deep sea fishing off Port Hacking drew a huge response.

Matt Howell and Greg Kinniard drew the winners' names from the hat in early February and 10 lucky guys will get the chance to wet a line and come up with their own tall tales of the ones that got away.

We can only hope that Matt Howell gets just as enthusiastic at this year's Westpac Rescue Helicopter Ball!



Craig Broadbent (R) and his Tomago workmates enjoying the Supercars.



Craig Broadbent with Supercars legend, Craig Lowndes.



Danny Oakley front and centre at the Supercars action.



Greg Kinniard (left) and Matt Howell selecting the 10 lucky winners of the Deep Sea Fishing Trip.

SAP NOTIFICATIONS



Peter Philipson and Lesley-Anne Clifton

SAP notifications are a key part of finding and fixing problems around the plant, so it makes perfect sense that the notification process has moved from only being created on a desktop to now being accessible from a smartphone.

Every smartphone owner at Tomago Aluminium now has the power to create a SAP notification from virtually anywhere, without the need to be near their desktop and the process is as simple as logging-in and following the prompts.

The 'SAP App' allows employees to create a job notification quickly, easily and almost instantly, which neatly solves the problem of either forgetting to create a notification or getting around to it later.

Peter Philipson and Ian Macdonald with K2 contractors developed the system which was fully available from February 2018.

"It is all about doing some simplification to override the complexity of the SAP standard screens" SAP Process and Systems Leader Peter Philipson said.

"It bypasses several of the steps used on the desktops, instead, setting-up simple Q&A steps as defaults and essentially

'one finger' selections and entry. It has vastly improved and simplified the ability to create notifications and works with both Apple, Android and Windows phones."

There is even a speech-to-text function for dictating details of the request/problem, rather than entering letter by letter on the phone keyboard.

While a photo capture onto the notification from the phone is not yet available, Peter says it is certainly of high interest to see if we can develop this.

"It's something we want to do because photos help explain problems," he said.

Peter stresses the App is available to all that have a smartphone and hence the capability to create a notification is now in your pocket and is easy to access and use.

**SIMPLE.
EASY TO CREATE.
SMARTPHONE
FRIENDLY.**

For instructions on how to install the App, go to T-net and click on SAP Help. Under SAP Help Cards you will see the 'Create a mobile phone SAP notification from your pc' instruction sheet.

2018 FAMILY PICNIC DAY

COME ALONG AND CELEBRATE 35 YEARS OF TOMAGO ALUMINIUM

It's never too early to discuss having a good time, so block out your calendar for the 2018 Family Picnic Day!

In September Tomago Aluminium is celebrating its 35th anniversary of doing business in the Hunter.

To celebrate, employees and their families are invited to a Family Picnic

Day on Sunday the 9th September in the grounds of nearby Tomago House.

Making sure there is something for everyone, there will be live music, free food with barbecued burgers and sausages, hot chips, drinks, fairy floss, snow cones, tea and coffee and lots of amusements for the kids.

What keeps kids happy? Bungee trampolines, a bouncy castle, a giant inflatable slide and face-painting, just to name just a few.

As well there will be tours of the Heritage-listed, 1840s-built Tomago

House which borders the Tomago Aluminium site and was originally purchased by Tomago Aluminium as part of the buffer zone before being donated to the Australian National Trust.

There will also be coach tours of the Tomago Aluminium plant, giving families a chance to see where mum or dad work and also seeing some of the huge pieces of machinery used at the site.

So pencil Sunday the 9th September, 10am until 2pm, into the diary.

Frank Brenner (left) and Anthony Cook (right) with Trevor Beverley and his winning pizza.

BUILDING A NEW DINING EXPERIENCE

A LITTLE WHILE BACK IT WAS SUGGESTED THAT RENOVATING THE CANTEEN MIGHT BE A GOOD IDEA SO HEALTH SERVICES ORGANISED A COMPETITION.

At about the same time, someone thought it would be a good idea to find an interesting new dish to add to the canteen's menu and another competition was quickly organised.

Understanding that Tomago Aluminium's specialist workforce might be a little undernourished when it came to architects and chefs, competition organisers called for ideas rather than blueprints, and food creations rather than step-by-step menus.

And after much to-ing and fro-ing, two really great 'recipes' were delivered, one by Kate Brown and the other by Trevor Beverley. Kate delivering the new building ideas and Trevor creating a mouth-watering meal.

Kate developed a series of structural ideas and cosmetic improvements to make the canteen feel more welcoming and friendly, while Trevor envisioned a vegetarian sweet potato pizza which will go on the canteen's regular meal rotation.

The task now is to get the renovations going, hopefully using as many of TAC's on-site services as possible.

For their efforts, Kate and Trevor were well-rewarded. Kate and three guests were treated to a meal at the Grandview Restaurant in the Members' Reserve, Royal Randwick Racecourse, while Trevor took home a \$300 dinner voucher.

What can we say? Bon appetite, of course!



Anthony Cook and Kate Brown.

CHARLIE RUNNING WITH THE FLAME

“It was the best 250 metres I’ve ever run in my life,” said Charlie Sanders of his experience as a Commonwealth Games baton bearer.

Charlie, Lead Electrical Coordinator for WorleyParsons, was given the honour of carrying the Queen’s Baton for the XXI Commonwealth Games on Queensland’s Gold Coast when it passed through Newcastle and the Hunter in February.

Charlie was nominated for the task by his three daughters and one of his grand-daughters, all praising his 45-year contribution to regional sport and particularly Little Athletics.

So it was with huge pride that Charlie received the baton in Memorial Drive at precisely 8.44am on February 3 and handed it over to the next bearer 250 metres later at Bar Beach.

It was a fitting climax to a lifetime of selfless devotion for a man who, when not figuring-out how to keep things ticking-over at Tomago, was variously presiding over the Newcastle Volleyball and Maitland Basketball associations or working with and for the East Maitland Soccer and Swimming clubs.

His involvement with Maitland Little Athletics goes back to 1983 and includes eight years work as a Hunter Zone coordinator before serving on the board of Little Athletics NSW board for eight years as its Championship Director.

From there he took up the post of Standards Director for Little Athletics Australia and held that role for six-and-a-half years.

“I’m still involved in the East Maitland Little Athletics group looking after the tiny tots (3 to 5-year-olds) and I still enjoy officiating at state carnivals.

“I’ve been involved with soccer and I’ve sold raffle tickets at the local pub for 23 years to help raise funds. I also try to keep up with the family stuff as much as possible too,” he said.

‘The family stuff’ means keeping pace with three daughters, a son, their partners, nine grandchildren and two step-grandchildren which means get-togethers at the Sanders’ Metford home has all the makings of a seven-aside soccer match – with reserves for each team and Charlie as referee!

For Charlie though the pinnacle of his work in sport has been reached. He has his replica baton and the Queen’s Baton Relay uniform as keepsakes and the special memory of a 250-metre run on February 3, 2018, will last forever.



Charlie passes the baton to Sean Scanlon.



Charlie starting his run on Memorial Drive.



“

IT WAS THE
BEST 250
METRES I’VE
EVER RUN IN
MY LIFE.

”



Oz Harvest were extremely grateful for Tomago's donation of 24 Christmas hams and puddings.

GIVING TO THOSE IN NEED

WITH SUMMER GONE AND WINTER JUST AROUND THE CORNER, CHRISTMAS SEEMS A LONG WAY AWAY.

For individuals and families doing it tough though, any Christmas is a time best forgotten because happiness and joy are rare commodities.

Last Christmas, Tomago Aluminium management took great pleasure in giving hams and puddings to every employee with department managers personally handing-out Christmas bounty from a huge refrigerated container as shifts finished.

There were leftovers though: 24 hams and Christmas puddings remained in the container. What to do? Well, Christmas is a time of giving so a quick phone call to OzHarvest Newcastle soon had the problem sorted.

A van was dispatched to collect the food, which was taken to the Cessnock Youth and Community Outreach Centre to be divided up and given to those who needed it most.

One ham went to a family of five in desperate need of food, and some were delivered to a motel known for accommodating homeless families where it was turned into a scrumptious Christmas lunch.

"We were very grateful to Tomago Aluminium for donating the hams and Christmas puddings," OzHarvest Newcastle's Monique Maguire said.

"We knew of a few people doing it tough and we knew exactly where to deliver the food to."

OzHarvest, founded by Ronni Kahn in 2004, is Australia's leading food rescue organisation and collects quality excess food for delivery to more than 1000 charity groups supporting people in need.

Nationally, OzHarvest rescues more than 100 tonnes of food weekly from over 3,000 donors including supermarkets, hotels, airports, wholesalers, farmers, catering companies, shopping centres, food outlets and – aluminium smelters. For more information visit ozharvest.org



The hams and puddings were kept cool in a large container fridge in the staff car park.



“ I WILL STAND UP, SPEAK OUT AND ACT TO PREVENT MEN’S VIOLENCE AGAINST WOMEN. ”



The Coffee Cart was on hand during White Ribbon Day whilst people bought their ribbons and made their pledges.



The Health & Safety Committee selling White Ribbons.

TOMAGO STANDS AGAINST DOMESTIC VIOLENCE

DOMESTIC VIOLENCE AGAINST WOMEN IS SIGNIFIED BY THE ANNUAL WHITE RIBBON DAY CAMPAIGN AND TOMAGO ALUMINIUM IS AGAIN STANDING WITH THOSE WHO SUPPORT THE PROGRAM.

“Domestic violence” is defined as any sort of violence, abuse or intimidation between people who are or have been in intimate relationships and the financial support raised through the White Ribbon Day campaign goes towards those desperately needing support.

“Last November, Tomago Aluminium acknowledged White Ribbon Day by selling the symbolic white ribbons on-site and we will be doing the same this year,” Tomago Aluminium’s Occupational Health and Hygiene Officer Anthony ‘Cookie’ Cook said.

“We’ll also have a pledge board again like last year, so people can take a proactive stance on bringing an end to domestic violence,” he added.

And what does the pledge say? Simply this:

“I will stand up, speak out and act to prevent men’s violence against women.”

The oath can also be taken online at www.whiteribbon.org.au/day

“It gives us all a chance, as individuals, to stand up against domestic violence and publicly show our support for everything White Ribbon day stands for and we want everyone to take the pledge,” Cookie said.

Importantly, Cookie wants to keep the anti-domestic violence campaign “on the radar” by bringing the entire workforce on board.

A PERFECT DAY TO HIT THE GREENS

PERFECT WEATHER, A TERRIFIC LOCATION, GREAT COMPANY AND A CHALLENGING ROUND OF GOLF ARE ALL THE INGREDIENTS ANYONE NEEDS FOR A GOOD DAY OUT.



For 92 keen golfers who took to the Pacific Dunes greens at Medowie late last year it was indeed the perfect recipe with a hearty breakfast and good lunch separated by a good game of golf.

Played in a four-man Ambrose format and with teams made up of Tomago Aluminium employees and suppliers, the outright prize went to the team of Brent Dunn, Kade Hardy, Scott Bates and Jack Stoneman who finished the day with a score of 64/8 under.

And while there were plenty of prizes handed out through lucky draws and

novelty events no one, said organising spokesman Anthony 'Cookie' Cook, managed to claim the \$10,000 hole-in-one prize on offer.

"The next Tomago Golf Day is already planned for the 9th November and while it's a bit too early to say at this stage, the rumours are that this time the hole-in-one prize will be a car," Cookie said.

"This next golf day will definitely be bigger and better. We'll have more information about it closer to the date."

That is a date which will be worth putting in the diary.



KATRINA WHITELY

What is your current role?

Liquid Metals Improvement Superintendent

Finish this line: When I'm not at work...

You will likely find me on or in a river, swimming pool or ocean.

If you had \$100 to spend on yourself what would you do with it?

Book a massage.

Biggest regret?

Worrying about unimportant stuff.

Favourite food?

Food you can pick and eat straight from the garden.

What were your first thoughts of TAC?

Scored my dream job.

What's the best piece of advice you've been given?

Value joy over perfection.

SUPPORTING LOCAL CHARITIES

Each year Tomago supports and gives back to the local community and a number of charities, and this year is no different. So far in 2018 we have supported the following charities and community events:

Bay Board Riders Association

Chris O'Brien Lifeline Charity

Griffin Dunn

Hexham Bowls Club

Hunter Region Botanic Gardens

Port Stephens International Women's Day Breakfast

Make a Wish Australia

Newcastle Show

The Aeron Dalley Cause

Xander Oxford

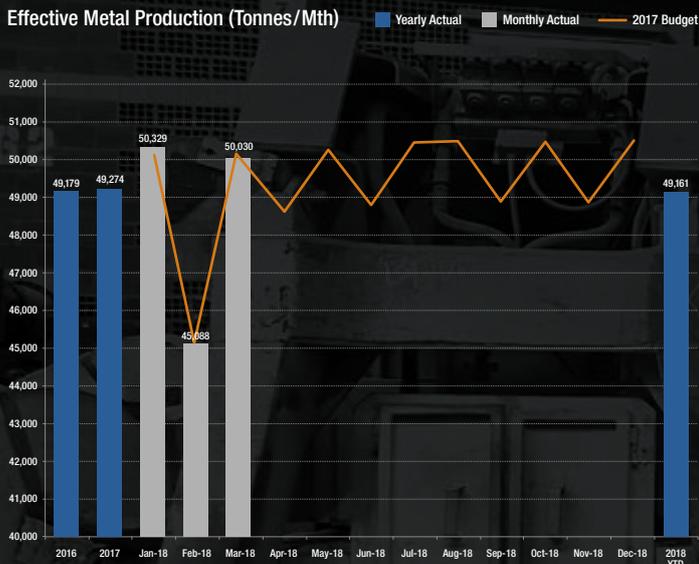
If you have a charity you think needs support, contact Katie Burns on 02 4966 9936.

FUN FACT:

Over 90 percent of the aluminium produced is recycled after use for further use.

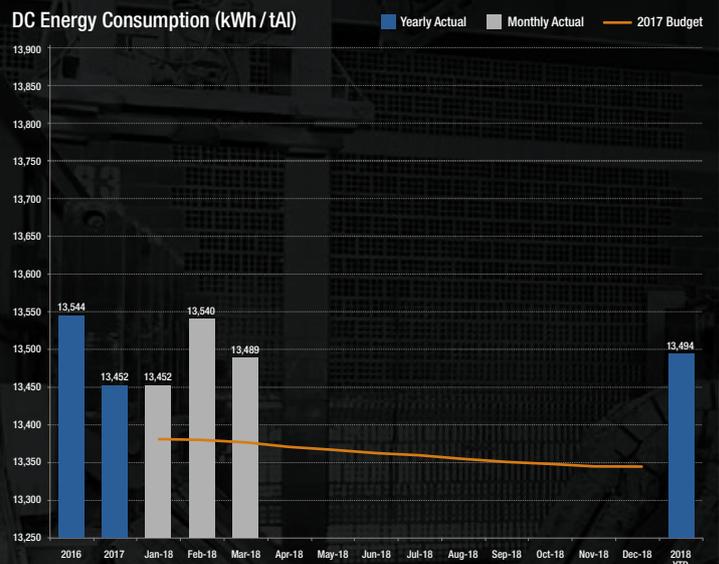
TOMAGO'S KEY PERFORMANCE INDICATORS

Effective Metal Production (Tonnes/Mth)



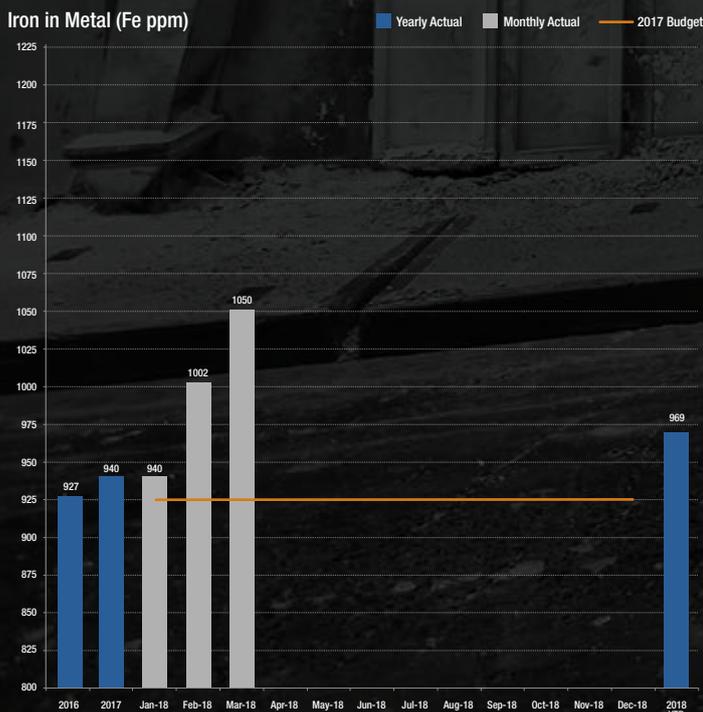
The Effective Metal Production is the total amount of hot metal tapped from the pots. It includes both hot metal tonnes delivered to Cast Products plus any reclaimed cold metal.

DC Energy Consumption (kWh/tAl)



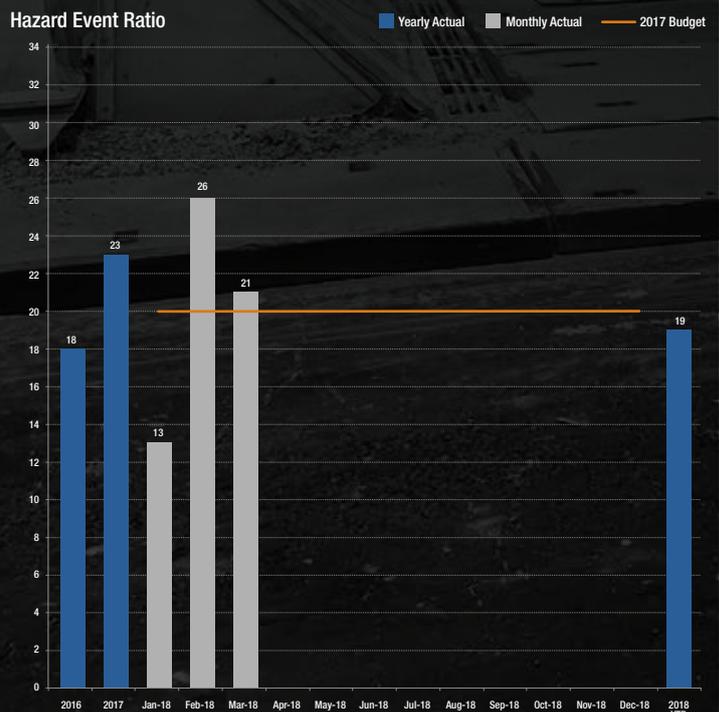
Energy Consumption measures how much power we use to make one tonne of aluminium. The lower this number the better!

Iron in Metal (Fe ppm)



Iron in metal is our main measure of quality and purity. The lower the iron content is, the better.

Hazard Event Ratio



The Hazard Event Ratio measures the number of injuries in proportion to the number of safety related events.