

# Health, Safety & Environment Policy.

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Tomago Aluminium Company operates a primary aluminium smelter in the Hunter Valley producing over 500,000 tonnes per annum and employing around 1000 people.

Tomago Aluminium Company is committed to protecting the environment in which we operate, preventing pollution and safeguarding the health, safety and wellbeing of all who work with us and visit our site.

Achieving our vision is supported by our values of trust and respect, team work, having the courage to challenge and continuously improve and a passion for excellence.

To support the implementation of this policy we will;

- Comply with all applicable laws, standards and industry codes of practice
- Collaborate to identify and eliminate, or otherwise control, HSE risks to our people, our community and the environment in which we operate
- Use the HSE risk framework to develop and deliver measurable HSE objectives and targets.
- Implement programs that will reduce emissions and ensure the efficient use of water, energy, raw materials and the management of waste
- Ensure leaders are held to account for the delivery of HSE improvements and for providing the necessary resources to do so
- Promote effective employee, contractor and stakeholder participation in and awareness of HSE issues and programmes related to our operation through training, communication and regular reporting of performance
- Gain assurance of our HSE Policy and management systems through regular audits and reviews of our performance
- Encourage employees and contractors to choose to adopt a healthy, safe and environmentally conscious lifestyle

As individuals we commit to applying the principles of this policy to continuously improve our HSE performance.



Matt Howell

Chief Executive Officer